



May 6th, 2016

Attention: Buyers, Merchandisers, Allocation, Replenishment, Compliance and Resellers to California Consumers

Re: California Proposition 65 Warning Statement

Proposition 65 is a California initiative that became a state law in 1986 known as the Safe Drinking Water and Toxic Enforcement Act. "Prop 65", as it is commonly referred to, sets out environmental regulations regarding toxic chemical substances that businesses are subject to when they sell merchandise in that State. Prop 65 applies to retail, mail order or internet sales of products in California. If you operate in California, sell your products in California, or sell to California consumers via e-commerce websites or through mail order catalogs, you are subject to this law. Warnings must be available prior to exposure to California consumers.

On May 11th, 2015 the state of California added Bisphenol A (BpA) to the Prop 65 list of substances known to the state to cause cancer, birth defects or reproductive toxicity. On May 11th, 2016, California can start enforcing the BpA listing. At this time, California has not issued a safe harbor level (minimum level) for BpA (though discussions are ongoing); thus, any product containing BpA must have a Prop 65 warning or run the risk of being the basis for a Prop 65 lawsuit. This includes products that are already "on the shelf," or in inventory in California.

Wiley X products are manufactured with polycarbonate lenses which contain trace amounts of BpA. A large percentage of the eyewear industry uses polycarbonate lenses and frames. Given the very broad terms regarding BpA in Prop 65, Wiley X, Inc. is choosing a conservative approach to this matter and will begin labeling packaging of all products with the following statement effective May 11th, 2016:

"WARNING: This product contains a chemical known to the State of California to cause cancer & birth defects or other reproductive harm"

These labels will be placed on products in a conspicuous location on our packaging and in such a manner as to not obscure important information currently present. In addition, since Prop 65 provisions also apply to products currently 'on the shelf', enclosed are WARNING labels for you to place on each Wiley X box in the locations indicated on the back of this page. This is only for existing product that was purchased before May 11th, 2016. All products purchased after May 11th, 2016 will be labeled with sufficient Prop 65 label.

If you have a website or catalog and sell direct to California residents, it is required that you educate the California consumer at the point of purchase with the above Warning statement.

For California retailers we are also including a warning card with proper language that can be placed in an existing Wiley X display, under glass or attached to your existing product wall. If you have any questions or need additional labels for current on-hand stock, please contact our Customer Service Department at 925-243-9810 or 800-776-7842.

The above statement includes all licensed eyewear brands that Wiley X manufactures, including Remington Sport Shooting Eyewear, John Deere safety eyewear, 5.11 Tactical eyewear, DVX sport & safety eyewear, and Harley-Davidson Performance Eyewear.

For more detailed information concerning California's Prop 65 visit the following web sites:

State of California Prop 65: <http://www.oehha.ca.gov/prop65.html>

The Vision Council: <https://www.thevisioncouncil.org/members/california-prop-65>

For Businesses Title 27, California Code of Regulation, Article 6: Clear and Reasonable Warning:
http://www.oehha.ca.gov/prop65/law/pdf_zip/RegsArt6.pdf

Best Regards,

Dan Freeman

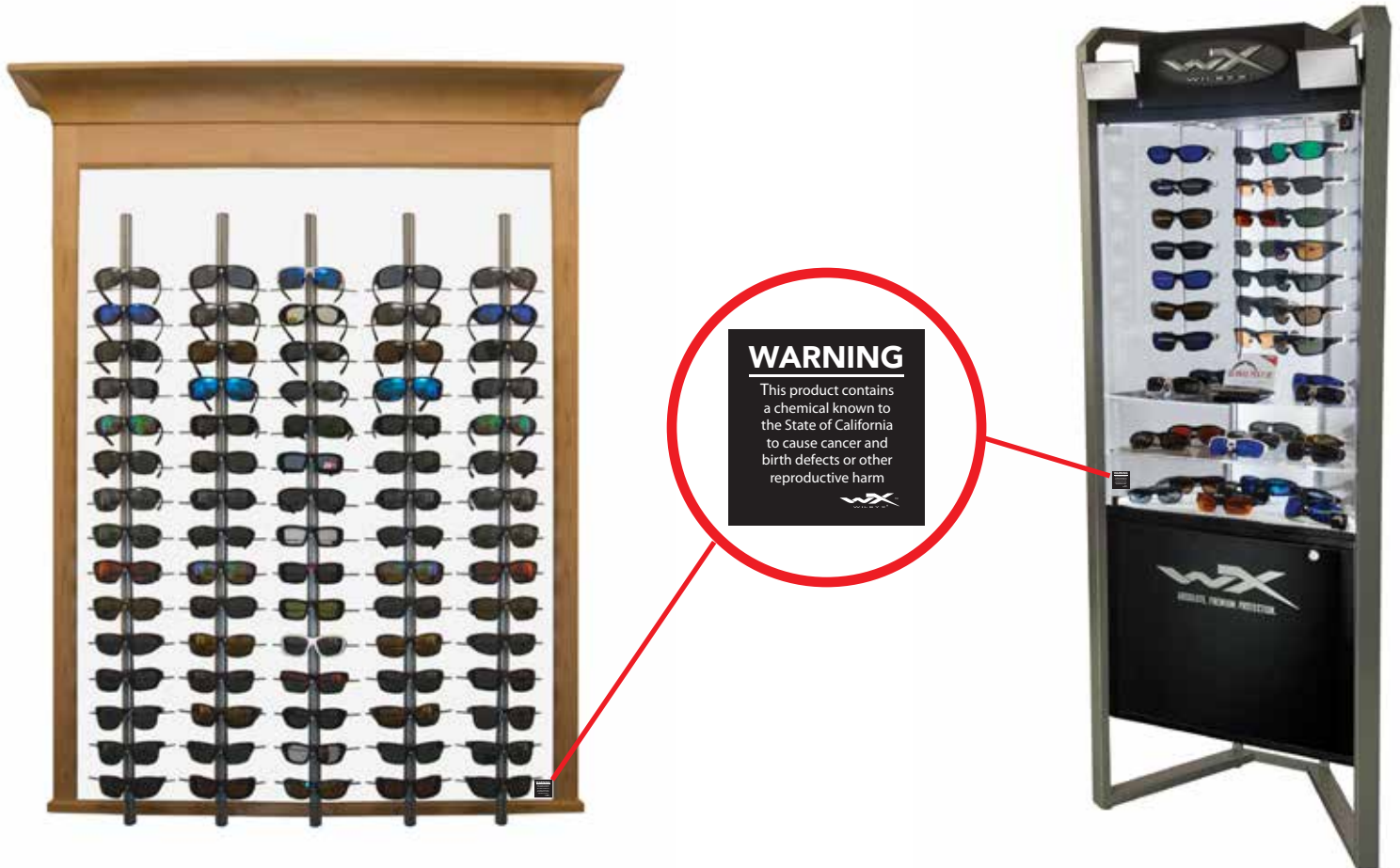
President - Marketing and Product Development

THIS ENVELOPE CONTAINS:

- Wiley X Inc. Prop 65 communication (on the other side of this sheet)
- Prop 65 Warning sign (2x2 inches)
- Adhesive pad, one inch square
- Qty 26 Prop 65 Warning labels

DISPLAY INSTRUCTION:

Place the Prop 65 Warning sign next to the merchandise displayed in your store. As needed you can apply the adhesive to the back of the Prop 65 sign and apply it to a display wall or structure.



PACKAGE INSTRUCTION:

Place the Prop 65 Warning label on the packaging as per the following pictures.

